

Essential Functions for Nursing Students (Excluding FNP¹)

Essential functions define selected attributes and behaviors necessary for students to demonstrate in order to successfully complete their education.

Students must be able to perform each of the following essential functions with or without reasonable accommodations. Immersion/practicum is a required part of program any accommodation will be in a case-by-case basis. If you feel you may need a reasonable accommodation, contact disabilityservices@usuniversity.edu for assistance.

A student must be able to:

- **Motor/Physical Strength:** Possess the physical strength and mobility to safely carry out nursing procedures that fall within the scope of practice.
- **Perceptual/Sensory:** Use their senses to make accurate clinical assessments and judgments.
- **Behavioral/Interpersonal (relationships)/Emotional Stability:** Develop mature, sensitive, and effective therapeutic relationships with individuals, families, and groups of various social, emotional, cultural, and intellectual backgrounds. Adhere to United States University policies, procedures, and requirements as described in the university academic catalog, student handbook, and course syllabi. Demonstrate ethical behavior, including adherence to professional and student university honor codes.
- **Communication:** Communicate effectively and accurately in English using speech, reading, writing, language skills, and computer literacy. The use of appropriate nonverbal communication is also essential.
- **Problem Solving/Critical Thinking:** Collect, analyze, prioritize, integrate, and generalize information and knowledge to make sound judgments and decisions to promote positive outcomes.
- **Punctuality/Work Habits:** Adhere to the classroom and practicum schedules. Complete classroom and practicum assignments and submit in a timely manner.
- **General Health:** Work in an environment that puts one at risk for infection. Meet all health and safety requirements as listed in the student handbook.

¹ For the MSN-FNP, see Essential Elements and Functions for the Advanced Practice Nurse California Business and Professions Code, Section 2786 found at https://leginfo.ca.gov/faces/codes_displayText.xhtml?lawCode=BPC&division=2.&title=&part=&chapter=6.&article=4.